

# East Herts Council Report

## Overview and Scrutiny Committee

**Date of meeting:** 2 November 2021

**Report by:** Councillor Geoffrey Williamson, Executive Member for Financial Sustainability

**Report title:** Performance Update

**Ward(s) affected:** All

**Summary** –This paper provides an update on progress towards the 4 SEED themes set out in the Council’s Corporate Plan.

## RECOMMENDATIONS FOR OVERVIEW AND SCRUTINY COMMITTEE:

- a) To note the report

### 1.0 Proposal(s)

1.1 That Committee Members note the report

### 2.0 Background

2.1 The Council’s Corporate Plan, “East Herts: A Place to Grow” was originally adopted in January 2020 and a refreshed version agreed by Council in July of this year. The plan sets out a series

of actions against the four SEED themes and a set of indicators to help measure progress towards them. The full plan can be found here:

<http://democracy.eastherts.gov.uk/ieListDocuments.aspx?CId=158&MId=3914&J=2>

- 2.2 As part of 2021-22 year there are 85 actions and 75 Performance Indicators to help The Council monitor progress against the “Enabling Communities”, “Encouraging Economic Growth” and “Digital by Default” themes (the “EED” in SEED). 15 actions have now been completed with a further 62 in progress and on target to be completed within set deadlines, accounting for 91% of actions set out at the start of the 21/22 period
- 2.3 Four corporate actions have now slipped past their original due date with a further four now cancelled. Detailed summaries of progress of each action can be found in Appendix A.
- 2.4 Of the 75 indicators, 55 of these indicators are updated Monthly (21) and Quarterly (34) with the remaining 20 updated annually. 31 are trend only which we monitor with the remaining 20 having specific targets that we strive to meet or exceed / fall within. Eight of these 20 Indicators have not met our set targets in the latest reporting period. Further details and context can be seen within Appendix B
- 2.5 The Sustainability at the Heart of everything we do theme (the “S” in SEED) is monitored on a monthly basis and the details can be found here: <https://www.eastherts.gov.uk/about-east-herts-0/environmental-sustainability/environmental-sustainability-action-plan>

### **3.0 Reason(s)**

3.1 The report covers the first six months of 2021/22 and is therefore an appropriate time to review progress towards overall Corporate Plan objectives.

### **4.0 Options**

4.1 N/A

### **5.0 Risks**

5.1 None

### **6.0 Implications/Consultations**

#### **Community Safety**

No

#### **Data Protection**

No – report only consists of metadata (no personalised information)

#### **Equalities**

No

#### **Environmental Sustainability**

No

#### **Financial**

No.

#### **Health and Safety**

No

## **Human Resources**

No

## **Human Rights**

No

## **Legal**

No

## **Specific Wards**

No

## **7.0 Background papers, appendices and other relevant material**

Appendix A – Action update

Appendix B – Performance Indicator update

### **Contact Member**

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